

ANTICIPATING FUTURE SKILLS

The Anticipating Future Skills Series is one of the ways in which Jobs Queensland provides advice to Queenslanders about future skills needs.

It provides detailed employment projections for regions, industries, occupations and qualifications between 2020-21 and 2024-25.

More detailed information and a complete set of data tools is available on the Jobs Queensland website at jobsqueensland.qld.gov.au/afs.

Employment in Queensland

By **2025...**



2.8 million
employed



+280,000
workers

↑10.9%

- COVID-19 has seen unprecedented changes in the labour market. While some industries and regions continue to experience disruption, overall employment in Queensland is projected to increase by 10.9 per cent between 2020-21 and 2024-25. This is more than 280,000 additional people employed.¹
- This recovery demonstrates great resilience and employment growth will be shared across all regions and industries of Queensland.
- Vocational education and training (VET) will be crucial in meeting industry demand for jobs. Of the ten occupations with the largest net growth in jobs, nine are projected to be supported by the attainment of a VET qualification, either as the means to secure new employment or as a part of a higher education pathway.
- Queensland is becoming more educated, with more than two million workers projected to possess a qualification in 2025.

1. Not directly comparable to State Budget and Budget Update forecast for aggregate employment growth.

Where are the new jobs?

- Employment growth will be shared across all industries in Queensland.
- One in five new jobs in Queensland will be in Health Care and Social Assistance by 2024-25.
- Employment in COVID-19 affected industries such as Accommodation and Food Services and Retail Trade is projected to recover strongly.

PROJECTED NEW JOBS BY INDUSTRY BY 2024-25



**Administrative & Support Services # Electricity, Gas, Water & Waste Services * Arts & Recreation Services ^ Manufacturing † Information, Media & Telecommunications

What qualifications will workers have in Queensland?

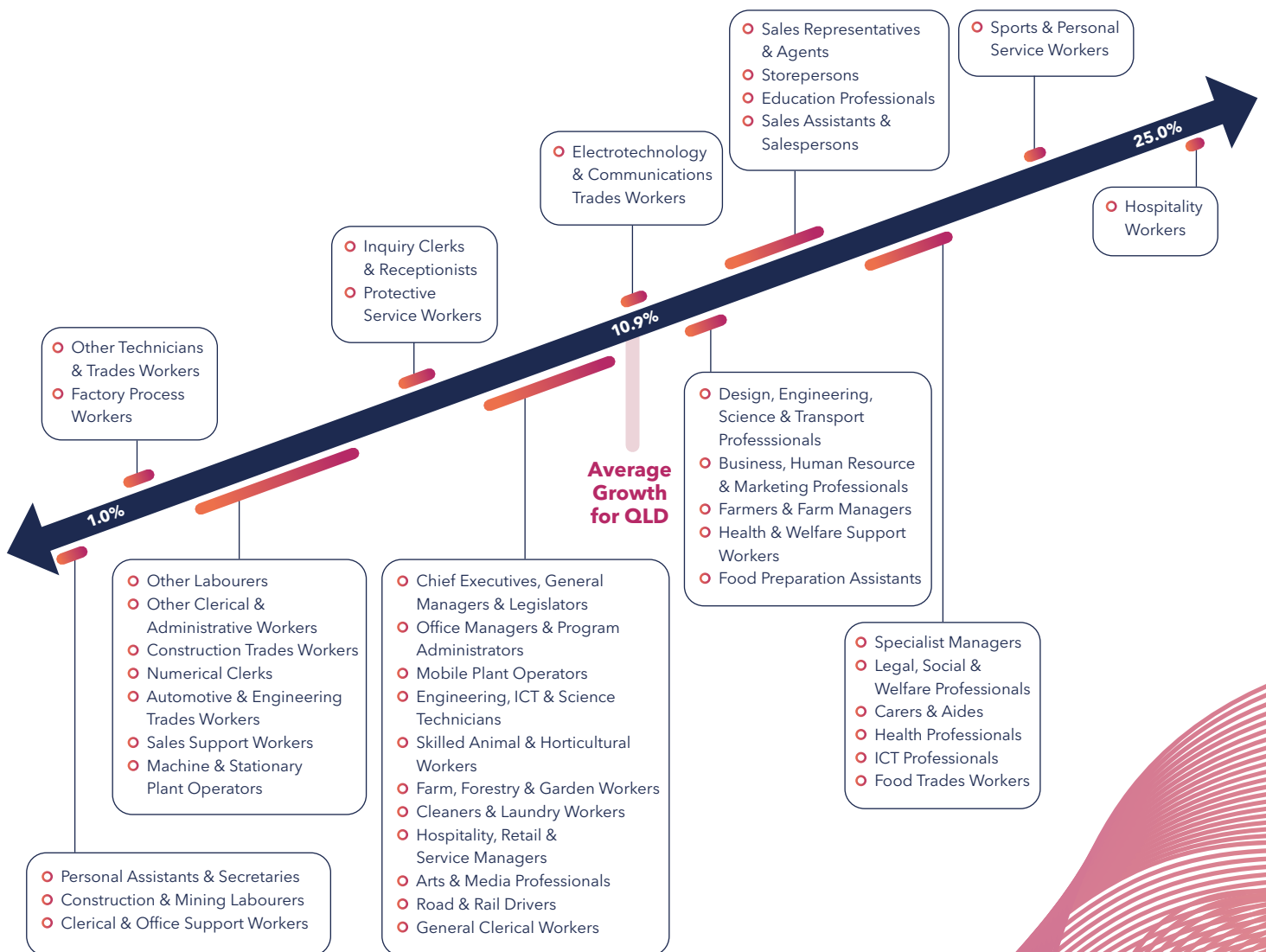
- This table shows the qualification levels of the Queensland workforce in 2024-25 compared with 2020-21. Queensland workers will be more educated, with 71.7 per cent having a post school qualification by 2024-25, compared with 69.9 per cent in 2020-21. This is more than 2 million workers with a qualification.
- Almost one in four Queensland workers will have obtained qualifications at Certificate III and IV levels by 2024-25.

CHANGE IN QUALIFICATION LEVEL, QUEENSLAND WORKFORCE 2020-21 - 2024-25

	Postgraduate Degree	Graduate Diploma & Graduate Certificate	Bachelor Degree	Advanced Diploma & Associate Degree	Certificate Levels III & IV	Certificate Levels I & II	No post-school
2020-21	7.7%	2.9%	21.6%	11.9%	24.6%	1.1%	30.1%
2024-25	8.6%	3.0%	22.4%	12.2%	24.8%	0.8%	28.3%

Jobs growth by 2024-25

- This figure shows the projected growth of occupational groups by 2024-25. Those to the right are projected to experience above-average growth, while those to the left are projected to change the least.
- The jobs to the right tend to be either highly skilled or in fast-growing industries, particularly service industries. Growth in hospitality and retail occupations is pronounced as jobs lost during the pandemic return.
- As workers are required to become more adaptable, occupations such as General Clerical Workers will start to replace specialist occupations such as Numerical Clerks. An ageing population will create demand for Carers and Aides, as well as Health and Welfare Support Workers.



Regional employment growth by 2024-25

- This map shows the number of new jobs in each region and the growth rate between 2020-21 and 2024-25. Figures represent Place of Work rather than Place of Residence.
- Regions are based on ABS geographies and are mostly at SA4 level, with some exceptions. Five Brisbane SA4s have been amalgamated into one Brisbane region, while the Queensland - Outback has been broken into its SA3 components - Far North, Outback-North and Outback-South.
- Although hosting the third smallest workforce in the state, Outback-North is projected to experience the largest growth in employment, due to an increase in metal ore mining and beef cattle farming.

