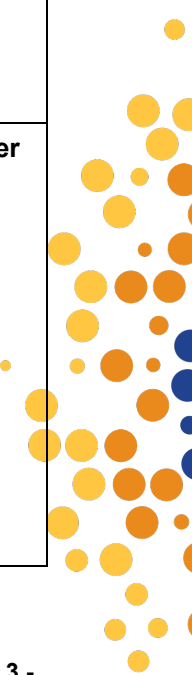
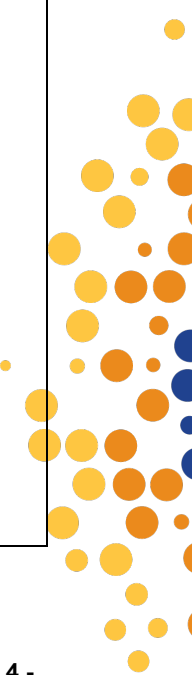


Challenge identified	Solution focus area	Implemented by (date)	RJC solutions		Anticipated impact	Anticipated outcome	Priority	Initiative name
			Activities	Complete				
			success stories, present industry insights through videos, promote intergovernmental programs, and maintain a regional calendar of events.			opportunities and industry diversity.		
Many people are time-constrained and lack networks that facilitate discussions or exploration of opportunities for employment, education, or personal interests . Additionally, there is a lack of centralised resources available in a user-friendly and easily accessible location where individuals can acquire this knowledge in a friendly and safe environment.	<input type="checkbox"/> Workforce participation <input checked="" type="checkbox"/> Local solutions <input type="checkbox"/> Workforce attraction and retention <input type="checkbox"/> Skilling Qlders now and into the future <input type="checkbox"/> School to work transitions	05/06/2024 ~June 2025	1. Coordinate and host the Fraser Coast Industry and Careers Showcase at the Maryborough Showgrounds. The event aims to highlight key industries, businesses, educational and training opportunities, as well as the diverse range of careers and jobs available in the Fraser Coast region.	<input type="checkbox"/>	<ul style="list-style-type: none"> Regional businesses and industries engage with the community during an event focused on education and employment opportunities. Increased employer confidence in recruitment activities Decreased local job vacancies and reduced vacancy timeframes Increased rates of school to work transition/decreased rates of school leavers not pursuing further education or employment Increased rates of school leavers staying in the region for local career opportunities. 	<ul style="list-style-type: none"> Several thousand individuals from the community and schools attended the 2024 showcase, gaining increased exposure and understanding of pathways to employment. The community is now more informed about the diverse nature of businesses and industries in the Fraser Coast. 	<input type="checkbox"/> Short term <input checked="" type="checkbox"/> Medium term <input type="checkbox"/> Long term	Fraser Coast Industry and careers Showcase
Industry and businesses often express frustration over their lack of awareness regarding the assistance the government can provide in terms of business support, training, and onboarding new staff . One of the main reasons for this is that many businesses do not attend functions or events where such information is shared.	<input type="checkbox"/> Workforce participation <input checked="" type="checkbox"/> Local solutions <input checked="" type="checkbox"/> Workforce attraction and retention <input type="checkbox"/> Skilling Qlders now and into the future <input type="checkbox"/> School to work transitions	30/09/2024	1. Organise, promote, and conduct an industry forum using major players such as Downer to attract attendance. The forum will concentrate on educating businesses about available support for hiring, training existing staff, and the advantages of apprenticeships and traineeships, with assistance from DESBT.	<input type="checkbox"/>	<ul style="list-style-type: none"> An initial networking and information session for businesses featuring guest presentations from industry leaders, highlighting the benefits of leveraging government resources and 	<ul style="list-style-type: none"> An informed regional industry body is actively maximising government incentives, programs, and funding to promote business growth and enhance regional resilience. 	<input checked="" type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	All Industry Fraser Coast Network



Challenge identified	Solution focus area	Implemented by (date)	RJC solutions		Anticipated impact	Anticipated outcome	Priority	Initiative name
			Activities	Complete				
					<p>discussing current government incentives.</p> <ul style="list-style-type: none"> A longer-term impact of this initial event is the establishment of a Fraser Coast all-industry networking group. 			
<p>The RJC has identified challenges in accessing quantitative data to drive specific skills needs in the region. Data plays a crucial role in making informed decisions, especially concerning funding allocation for employment programs, training initiatives, and staff retention efforts in the Fraser Coast region. By leveraging specific data, we can better influence government policies, engage industry bodies, and enhance grant applications, ultimately leading to more favourable outcomes for the Fraser Coast community.</p>	<input checked="" type="checkbox"/> Workforce participation <input checked="" type="checkbox"/> Local solutions <input checked="" type="checkbox"/> Workforce attraction and retention <input checked="" type="checkbox"/> Skilling Qlders now and into the future <input type="checkbox"/> School to work transitions	30/10/2024	<ol style="list-style-type: none"> Gather data through surveys to pinpoint the skills needed in various industries and assess the gap between those skills and the available workforce, including the unemployed, underemployed, and individuals seeking career changes. This information will be shared with Industry Bodies such as Manufacturing Skills Queensland, Regional Training Organisations, Department representatives like Regional Manufacturing and Water, and DESBT, enabling them to devise effective strategies to address employment gaps. 	<input type="checkbox"/>	<ul style="list-style-type: none"> Obtain improved regional data to increase targeted investment in training by advising government and industry bodies on more effective allocation of funds. 	<ul style="list-style-type: none"> Expansion of training courses and investment opportunities, allowing the unemployed to acquire skills and secure employment. Increased business participation resulting from improved understanding of community involvement and government/non-government programs 	<input checked="" type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	Industry interest data
<p>Digital literacy in WBB is lower than the Queensland and national averages.</p> <p>Workforce Australia and employers report that a barrier to employment is basic digital literacy, and with low digital literacy in the region there is an opportunity to uplift the knowledge and skills of a wide range of people in the region (unemployed, older people, school leavers etc).</p> <p>There is an opportunity to address digital literacy, through a strategic partnership with NBN Co (who would deliver basic digital literacy learning) at MacDonald's Restaurants.</p>	<input checked="" type="checkbox"/> Workforce participation <input type="checkbox"/> Local solutions <input type="checkbox"/> Workforce attraction and retention <input checked="" type="checkbox"/> Skilling Qlders now and into the future <input type="checkbox"/> School to work transitions	30/12/2024	<ol style="list-style-type: none"> Targeted workshops that deliver learning in basic digital literacy (how to use a PC and/or laptop participants, emails, cyber security etc). Offer accredited training/learning pathways for participants wishing to build on their basic skills and knowledge, and obtain formal qualifications. 	<input type="checkbox"/>	<ul style="list-style-type: none"> Increased engagement in skill-building programs for employment. Establish a welcoming and safe learning environment for disengaged cohorts. Foster community unity and overcome the digital divide. 	<ul style="list-style-type: none"> A better equipped, skilled and resilient community, prepared to meet the demands of the modern workforce and education system. 	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input checked="" type="checkbox"/> Long term	Digital Literacy with Fries



Challenge identified	Solution focus area	Implemented by (date)	RJC solutions		Anticipated impact	Anticipated outcome	Priority	Initiative name
			Activities	Complete				
The Hervey Bay Hospital is facing a significant challenge with communication barriers among its overseas/migrant junior doctors, which has contributed to a loss of talent. Medical Education Officers at the Medical Education Unit, highlighted that out of 58 overseas doctors, around 50% are training to become GPs and wish to practice in Queensland. Communication challenges are a common issue in their performance plans and a key factor in doctor retention.	<input type="checkbox"/> Workforce attraction and retention.	18/09/2024	<ol style="list-style-type: none"> Jobs Fraser Coast will work with local Toastmaster Clubs to deliver a 4-week communication training trial. Generate a feedback form to capture information from migrant doctors and Hervey Bay Hospital Medical Education Officers. If the feedback shows value further programs in interpersonal communication training and the development of a corporate Toastmaster's Club at the Hospital can commence. 		<ul style="list-style-type: none"> Higher retention of overseas and migrant doctor. Better engagement between Hervey Bay Hospital medical staff and the public. 	<ul style="list-style-type: none"> The establishment of a corporate Toastmasters club at the Hervey Bay Hospital. 	<input checked="" type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	

